



INDIAN ACADEMY OF LAW & MANAGEMENT

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The Chronicle of Advance Learning

*This is to certify that*

*Kunal Gupta*

*has successfully completed the IALM training  
and awareness program envisaged under  
“Sexual Harassment at Workplace (Prevention,  
Prohibition & Redressal) Act, 2013”.*

*The IALM Course Modules included –  
Introduction, Case Studies, the POSH Act, Internal  
Complaint Committee, Local Complaints Committee  
and Penal Code.*

**HARPREET OBEROI**  
*Director*



*Dated this 15<sup>th</sup> day of December, 2013.*