

LABOUR LAW COMPLIANCES: PRACTICAL GUIDE FOR CORPORATES

COURSE DESCRIPTION

Labour Laws constitute an essential component of Labour Policy in India aimed at imparting certain basic rights to workers as enshrined in our constitution. Labour laws give structure to the workplace, define what employees and employers are responsible for and, in some cases, outline regulations to give both parties necessary direction for resolving workplace conflict. This Online Course will make you familiar with the important labour laws applicable on the industries in India. This Course is useful for Law Students, Lawyers, HR managers and managers or anyone wants to do business in India.



COURSE CONTENT

Module 1: Introduction

- History
- Purpose of labour laws
- Labour law provisions under Constitution

Online Test: Multiple Choice Questions

Module 2: Laws related to welfare and protection of employee

- The Employees' Provident Fund & Miscellaneous Provisions Act, 1952
- The Employees' State Insurance Act, 1948
- The Payment of Gratuity Act, 1972
- Labour Welfare Fund, 1953

Online Test: Multiple Choice Questions

Module 3: Laws related to Women

- The Maternity Benefit Act, 1961
- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Online Test: Multiple Choice Questions

Module 4: Laws related to wages

- The Payment of Bonus Act, 1965
- Equal Remuneration Act, 1976
- The Payment of wages Act 1936

Online Test: Multiple Choice Questions

Module 5: Laws related to work and working condition

- The Contract Labour (Regulation & Abolition) Act, 1970
- The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959

Online Test: Multiple Choice Questions

Module 6: Laws relating to administration and fire fighting

- Shops & Establishments Act (Bombay Shops & Establishments Act, 1948)
- Industrial dispute Act, 1947

Online Test: Multiple Choice Questions

Module 7: Important Case Laws

- Shops & Establishments Act
- Industrial Dispute Act, 1947
- The Payment of Gratuity Act, 1972
- The Employees' Provident Fund & Miscellaneous Provisions Act, 1952
- The Employees' State Insurance Act, 1948, Contract Labour (Regulation and Abolition) Act, 1970
- Payment of Bonus Act, 1965
- Equal Remuneration Act, 1976
- The Payment of wages Act 1936
- The Maternity Benefit Act, 1961
- The POSH Act, 2013